



POSITION DESCRIPTION

Position	Pastor (Men's Ministry)
Responsible to	Everton Park Location Pastor
Hours:	Full time, 38 hours per week

This position includes voluntary commitments consistent with that expected of an engaged member of Nexus Church. The role operates in unity with all Nexus ministries, locations and departments.

POSITION IN CONTEXT

Based at our Everton Park (EP) location, the successful candidate will serve as part of the Pastoral Team and is accountable to the Everton Park Location Pastor. The Pastor (Men's Ministry) will champion discipleship, care and connection specifically for the men of Nexus, while contributing to the broader pastoral life of the church.

PRIMARY PURPOSE

A Pastor at Nexus Church carries the responsibility of facilitating our vision: Connecting People to God, Community and Purpose. This involves fostering connection, encouraging belonging, and ensuring people engage in meaningful community—especially through small groups.

This role has a particular focus on the discipleship, connection and pastoral care of men within Nexus.



KEY RESPONSIBILITIES

The Pastor (Men's Ministry) will undertake the following responsibilities:

Pastoral Care & Discipleship

- Provide pastoral care for the congregation in partnership with the Pastoral Team, with a particular focus on men.
- Engage in pastoral duties including follow-up of new people, phone calls, prayer ministry, and hospital/home visits as required.
- Provide leadership and discipleship that promotes spiritual growth, community engagement and personal transformation.

Connection & Small Groups

- Lead and facilitate pathways that connect people into the life of the church and into small groups.
- Oversee, support and develop Connect Group leaders, ensuring healthy group culture, discipleship, and pastoral care.

Men's Ministry Leadership

- Strengthen the engagement, spiritual formation and participation of men across Nexus Church.
- Develop initiatives, gatherings and relational opportunities that foster deeper connection, growth and service among men.
- Support in the development and execution of evangelism strategies

General Pastoral Contribution

- Actively participate in Sunday services and midweek ministry.
- Support church-wide events, programs and departmental initiatives as required.

Qualifications, Knowledge and Experience

- Degree or diploma in ministry or theology (or working toward completion).
- Experience in pastoral care and general pastoral responsibilities.
- Demonstrated experience in leading teams or ministry groups.
- Current Blue Card.
- Compliance with Child Safe Legislation and Safer Churches requirements (or willingness to gain currency).



- Competency with GSuite is desirable.

ATTRIBUTES

- A Christian lifestyle and ethos consistent with the values of Nexus Church.
- Character and integrity aligned with Nexus values.
- Strong leadership ability with demonstrated ministry experience.
- Effective pastoral skills and experience in caring for people.
- Proven ability to work collaboratively within a team.
- Excellent interpersonal, verbal and written communication skills.
- A strong commitment to connecting people into meaningful community.
- A proactive, adaptable and flexible attitude with a willingness to serve.

ADDITIONAL REQUIREMENTS

- Agreement with the Articles of Faith outlined by Nexus Church and the Australian Christian Churches (ACC) Constitution.
- Exemplify and communicate Nexus Church values and culture.
- Membership of Nexus Church (or willingness to apply within the first 3 months).
- Willingness to undertake additional tasks that arise within the day-to-day ministry of Nexus Church.

RELATED DOCUMENTS

This position description is a primary document outlining the requirements, nature, function and relationships of the nominated position. It is to be read in conjunction with the following documents (as appropriate):

- the individual's employment contract
- the church's policies and procedures
- ACC volunteers agreement